



Dear HMIS End User,

The Department of Housing and Urban Development (HUD) 2026 Data Standards updates will go into effect Wednesday, **October 1, 2025.** As HUD has not yet published (as of September 22, 2025) the 2026 Data Standards Manual and 2026 Data Dictionary, please review the below information from King County Regional Homelessness Authority (KCRHA).

"KCRHA is aware of HUD's new 2026 HMIS Data Standards, which retires the "Gender" field and introduces a new "Sex" field for the upcoming 2026 Data Standards on October 1, 2025. While HUD will require "Sex" to be recorded (data element 4.21), our community will continue collecting "Gender" for local outcomes, equity monitoring, and alignment with local values, plans and contracts. At KCRHA, we recognize that this change has raised concerns because "Sex" (data element 4.21) introduces a binary selection that may not reflect the understanding or the lived experience of transgender and non-binary community members. This field stems from a federal executive order that HUD must comply to and our role, as a CoC, is to implement this requirement while continuing to prioritize equity, trust, and safety in every client interaction.

## **Important Notes:**

- The Sex (4.21) field will be added to the enrollment screen and required.
- We currently do not have instructions from HUD on how this data should be collected.
- We have not yet set local standards for data quality for this element.
- At this time, this question can be collected if the household is comfortable, but data collection should never be a barrier to authentic engagement.
- As a reminder, if collecting sensitive data requires time or discretion,
   providers should prioritize rapport and safety in the client relationship.
- Services cannot be withheld if clients refuse or are unable to answer.

Providers will continue using LGBTQIA+ affirming practices:

- Ask for chosen name and pronouns.
- Explain why sensitive data is collected and who can access it.
- Affirm that clients may decline to answer any question.
- Ensure consistency in affirming practices across staff.

KCRHA will provide training on technical implementation and supports providers in building client trust. Our approach centers on affirming, client-led practices—so data collection strengthens engagement rather than creating harm."

To help you prepare for the upcoming **2026 HMIS Data Standards**, we've created a training resource that breaks down all the changes. **Please note:** No action is required from you. The changes will be applied automatically.

**View Here** 



## You can also explore these essential resources:

- <u>Client Centered Approach to Collecting Gender Identities for HMIS</u>
- Client Centered Approach to Race & Ethnicity for HMIS

We are committed to supporting you through this transition. If you have any questions, please reach out to <a href="mailto:kcsupport@bitfocus.com">kcsupport@bitfocus.com</a>.

Sincerely,

Lauryn & Rohan
Your Local Community Adminstrators

## Questions? Your HMIS Administrator is happy to help.

Phone: (206) 444-4001, Ext 2 Email: kcsupport@bitfocus.com





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